To whom it concern

Schmerikon, 3rd of May 2023

CEO-endorsed statement

As the CEO of A. Kuster Sirocco AG, I would like to take a moment to emphasize our commitment to
upholding the best social and economic practices in all of our operations. This includes our relationships
with our suppliers, whom we recognize as important stakeholders in our business.

We are proud to have a responsible purchasing practice in place that ensures we work only with
suppliers who share our values of sustainability, fairness, and ethical conduct. Since 2009 we are a
committed member of the Ethical Tea Partnership (ETP). The ETP is a global membership organization
that is catalysing long-term, systemic change, to benefit everybody who works in tea - especially people
in tea-producing regions. The partnership drives this change by listening to workers, farmers, and
communities, convening our members, facilitating collaboration, and mobilising resources to deliver our
transformational strategy.

We understand the importance of transparency and accountability in our supply chain, and we are
committed to working with our suppliers to ensure that together we uphold the highest standards of
social and economic practices.

Sustainability, fairness, and social responsibility are not merely passing fads but have been central
concerns for more than 100 years since the company was founded and handed down from generation
to generation.

A. Kuster Sirocco AG

Ralph Grüniger
CEO